

Meeting No. 10 – Ethical Dilemma

Your team consists of the top managers for Global Group International. The meeting today has several items on the agenda that you must complete before 4pm.

Item 1:

Global Group International has built a new factory here in northern Thailand. The local government has asked you to make a “donation” of US\$20,000 to their political party. In return they will speed up the process to get an operating license for your factory.

If you do not pay the government they tell you it could take 6 months to get the license at a loss of about US\$200,000 to your company.

Item 2:

Global Group International headquarters are based in Dallas, USA and they have a global policy to conduct morning Christian prayers which is compulsory for all employees to attend.

You have had many complaints from the local staff here in Thailand and they want this changed.

The managing director of Global Group International is a born-again Christian and has made it clear that he wants to spread the word of God throughout the world.

Item 3:

The local Thai police have contacted your IT department because they want access to one of your employees emails. They believe that this person is a political activist and is organising anti-government protests.

You have to decide whether to hand all the emails regarding this employee to the police or hire a lawyer to find out what the law is regarding this matter. The lawyer will charge US\$200 per hour and thinks it could take many days to figure out your responsibility.

Item 4:

Huseyin is leaving your company and you urgently need to find a replacement. Three people have been short-listed for the job. You must decide which is the most suitable to hire.

Job Applicants

James Brooklyn

15 years experience in international business. His last company was voted the most successful SE Asian business in 2006. James was dismissed from his last job for embezzling company money to secure a loan for his Phuket mansion house (Embezzlement is the fraudulent use of property or money entrusted to that person's care but owned by someone else).

Jill Saxon

5 years as a marketing team leader. Jill has a good reputation in this industry and is a charismatic person that everyone knows. She is one of the most popular speakers at trade shows. The reason she left her last job is because she was having an extramarital affair with one of her employees.

Peter Durril

8 years experience as a senior manager for Cambod Industries, one of your competitors. Peter has valuable experience and knowledge of how Cambod Industries operates. You have received an anonymous email from one of his former colleagues that claims Peter Durril was found with pornographic images of under-age children. The email also claims that if Peter returns to Cambodia he will be charged with child abuse and pedophilia.